



**St Paul's Weston
Ministry Experience Scheme**

**2019-2020
Applicant's Information Pack**



Dear Applicant,

Thanks for expressing interest in our year long Ministry Experience Scheme (MES) at St Paul's Weston! I hope you find the enclosed material helpful in explaining more about the Church and the role. If I can help in any way, do please get in touch with me.

We launched our 2022 vision in 2017: 'Building the City in the Town' with three key strategic objectives: evangelisation of the nation, the revitalisation of the church and the transformation of society. We have a number of new and thriving ministries from social transformation to Messy Church and branches (our small groups). As a participant on the MES at St Paul's you get hands on leadership experience working towards the strategic objectives and opportunities to partner with us to see more of God's kingdom come in Weston-super-Mare.

Over the last few years God has been working to establish more of His kingdom here in this town and in our community. We are seeing people come to faith through Alpha, Messy Church and beginning to explore life, faith and meaning for themselves. We are seeing freedom, healing and wholeness for those who have been trapped in addiction. We are welcoming in families and helping them to find a community and encounter Jesus. We have seen increasing numbers across our Sunday services and a growing depth in our worship and teaching. However we want to grow more - in our connections with each other and with Jesus.

We consider it a real privilege and opportunity to invest in our Ministry Experience Scheme Participants; to help them grow in their character, gifts and relationship with Jesus. This leadership programme will give you experience in a ministry placement, alongside wider ministry experience and theological training.

Please be assured of our prayers as you consider the Ministry Experience Scheme.

Yours warmly,

A handwritten signature in cursive script that reads "Craig".

Craig Sinclair
Assistant Curate
craig.sinclair@stpauls-weston.org.uk
01934 265264 ext 312.

Overview

St Paul's Church invites applications for either full-time or part-time Ministry Experience Scheme placements or part-time placements. Our programme provides one day of training each week together with a 30 hour placement for full time participants or a 15 hour placement for part time participants.

You will work alongside a ministry leader giving you a chance to gain hands on experience as well as a chance to develop your own leadership skills. You will be treated as a leader within the church and are expected to reflect the maturity of someone in that role. The scheme is for committed Christians and is designed primarily for young adults but is open to anyone with leadership potential who is exploring their call.

All training is free - including attendance at a major national leadership conference and other training events. For full-time interns, full-board accommodation with utilities is provided. We can help part-time interns find accommodation if required. You are responsible to pray for and raise support for clothing and leisure.

In addition, the scheme provides you the opportunity to develop Christian leadership through practical and theological training which is delivered at St Paul's Church. The St Paul's MES participants are joined for the training by the Bath & Wells Ministry Experience participants. You will have training in three strands:

- theology
- leadership
- practical Christian ministry.

Example Teaching Blocks

Term 1: Biblical, Leading & Preaching, Character, Growing Leaders Pt1

Term 2: Doctrine, Prayer, Media, Growing Leaders Pt2

Term 3: Ethics, Mission & Evangelism, Calling, Growing Leaders Pt3

Application Information

How do I apply for these roles?

Please email Craig Sinclair (craig.sinclair@stpauls-weston.org.uk) with your full CV and covering letter setting out which ministry strand(s) you would like to undertake and explaining what you hope to gain from the Ministry Experience Scheme. Please include contact details for two referees, one being your church leader.

Which Ministry Strands do I apply for?

We have four placement areas which you can apply for. Please specify clearly in your covering letter which placement you are applying for and whether you are applying for a full time or part time placement. If you are interested in a part time placement there may other options available.

Placements
General Ministry Experience
Children and Families
Youth & Students
Worship & Creative
Other options could be tailored to your interest by mutual agreement (for part time applicants only) e.g. Church Operations / Management; Social Transformation/Action.

When is the deadline?

Applications must be received by Friday 31 May. We will contact you within 7 days if you are invited to interview.

The next intake will begin on Sunday 8 September 2019.

What if I have any questions?

Feel free to call and speak to Craig on 01934 265264 ext 312.

Placement Description: General Ministry Experience

Role: To gain leadership experience of ministry including leading and preaching in a range of contexts, supporting and developing Alpha, small groups and Sunday services.

Specific Tasks:

- Study and develop biblical, life-relevant and engaging material for preaching – both for personal delivery but also to help others delivering messages.
- Preach at different congregations who worship in different styles and represent different demographics – tailoring material, including to different ages.
- Help develop termly preaching programmes and the allocation of sermons to preachers and material to be used by Branches.
- Help with the development and support of the preaching team.
- Plan and lead worship services in different styles that engage the congregation with the word of God and the Holy Spirit.
- Participate in additional one-to-one training in studying the Bible, preparing messages and leading services from senior staff and retired clergy.
- Support the promotion, planning and delivery of Alpha.
- Act as Host Manager one Sunday in four, supporting the provision of radical hospitality around the morning services
- Support the Vicar / Curate with occasional offices - Weddings, Baptisms and Funerals
- Support in the planning and administration of the team.

Personal Specification:

- You are likely to be exploring a call to Ordained Ministry within the Anglican Church.
- Ability to work well independently and as part of a team.
- A well developed understanding of the Scripture and Christian doctrine, including a passion for the Bible and the ability to see how the scriptures impact contemporary life.
- Some experience of preaching or communicating messages to different ages groups and demographics.
- Excellent people skills, self-discipline, strong organisational skills and ability to work hard.

Placement Description: Youth & Students

Role: To gain leadership experience in Youth & Student Ministries, including facilitating evangelism, discipleship and leadership.

Specific Tasks:

Youth:

- Assist in the planning and delivery of weekly programmes for Youth including Youth Branches, Friday Night Youth and Sunday Youth.
- Take a lead in a specific programme, in partnership with the Youth & Student Leader.
- Help youth engage with the Bible creatively, in particular through 1:1 discipleship and mentoring.
- Encourage the youth and students in evangelism, discipleship and leadership and in serving in teams.
- Help pioneer new ways to create a safe space for youth and to facilitate opportunities for them to hear the good news of Jesus.
- Support and deepen the relationships with local secondary schools.
- Support in the planning and administration of the team.

Students:

- Help develop evangelistic pathways and mission to reach students through weekly activities.
- Facilitate events aimed at students.
- Help students engage with the Bible creatively, in particular through 1:1 discipleship and mentoring.
- Lead weekly Bible studies, missional activities and, if appropriate, small groups on Alpha.
- Identify and raise up students in areas of leadership within and outside the Church.
- Pray for the students of Weston.
- Develop the Student Ministry alongside the Youth & Student Leader.

Personal Specification:

- Experience of student life and culture.
- Ability to work well independently and as part of a team.
- Must demonstrate a strong commitment to evangelism and discipleship in their personal lives and in the lives of others.
- Ability to think outside of the box for ways to reach youth and students and to build relationships with them.
- Desire to see young people in this town develop a heart for Jesus.
- Able to develop good working relationships with the team and young people.

Placement Description: Children and Families

Role: To gain leadership experience across our Children and Families Ministry, delivering and leading programmes.

Specific Tasks:

- Assist in the planning and delivery of weekly programmes including Kid's Church, Kid's Branch, Sparks (Parent and Toddler group), Sonic (after school club) and Messy Church.
- Take a lead in a specific programme, in partnership with the Children and Families Leader.
- Facilitate creches for Alpha/Parenting/Social Transformation courses.
- Take part in organising and running Holiday Clubs, key events and Children & Families' activities.
- Support and deepen the relationships with local schools.
- Support in the planning and administration of the team.

Personal Specification

- Passion to see people of all ages but specifically children come to know and love Jesus and be disciplined.
- Ability to relate to and communicate well with children.
- Ability to relate to parents and understand the challenges they experience.
- Ability to work well in a team with a wide variety of ages and backgrounds.

Placement Description: Worship & Creative

Role: To gain leadership experience in sung worship in a range of contexts. To support and develop the communications and creative media at St Paul's.

Specific Tasks:

Worship:

- Serve as part of the Worship and Production Team, both leading and supporting worship at various Sunday congregations, mid-week communities and events.
- Train new team members as musicians and worshipers, and integrate them into the team.
- Prepare set lists and lead practice times for Sunday services and other events.
- Help with the maintenance and preparation of production equipment at service, practices and events.
- Assist in developing the worship repertoire and in choosing new songs.
- Support in the planning and administration of the team.

Creative:

- Create and schedule social media posts for Instagram, Twitter, Facebook and other platforms as appropriate.
- Capture still and video images at church services, events and St Paul's groups for use in marketing materials.
- Help with editing and design of printed products.
- Assist with the filming and editing of church video projects.
- Produce materials for outreach events and key services that link visitors into the wider ministry of St Paul's.

Personal Specification:

- To be always drawing close to God, with a private life of prayer and worship.
- To be humble and continually seeking to be filled with the Spirit.
- To be able to play an instrument and/or sing to a good level. To be willing to learn and develop your skills.
- Well organised.
- Have some experience of graphic design, social media and video editing.
- Able to write clear and concise prose, appropriate to different demographics and ages.

Terms and Conditions

The Ministry Experience Scheme is a voluntary opportunity available from Sunday 8 September 2019 to Sunday 21 July 2020.

Full time Ministry Experience Scheme participants usually volunteer the equivalent of a full time working week, 37.5 hours over 5-6 days, including 3-4 evenings per week. You may be expected to help at events on Public Holidays, which our staff do not necessarily take. It is expected that you will be available for the full theological training programme as per the 2019-2020 year plan and that time off will be scheduled within the breaks between terms. Any additional time off during the term dates will need to be discussed with Craig Sinclair.

You will be expected to fully engage as members of the church community. You will most likely worship at one Sunday congregation and serve in two others. You will join a Branch (a small group in St Paul's); attend whole church prayer gatherings; take part in 24-7 prayer; attend weekly worship and team meetings; and share in occasional outreach events.⁸

Accommodation including utilities is provided for full time participants.

A full DBS and references (including a church leader) are required.



St Paul's Weston

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'Building the City in the Town'

www.stpauls-weston.org.uk